



**THE SOUTH AFRICAN DENTAL TECHNICIANS COUNCIL  
DIE SUID AFRIKAANSE RAAD VIR TANDTEGNICI**

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South African Dental Technicians Councils



@infosadtc



Dear registered member

During this time of unprecedented uncertainty, all of us here at the South African Dental Technicians Council (SADTC) are concerned about the safety and well-being of our families, colleagues and many stakeholders who make SADTC what it is.

Our thoughts are with those who have been affected by the outbreak of COVID19 as well as the many communities around the world that are facing extreme measures in the attempt to slow its spread. For many years, we have been honoured by the trust you place in us to effectively regulate the Dental Technology profession. In today's challenging environment, we want to assure all registered members of our commitment to assist wherever possible.

Please be advised that SADTC has embarked on a data cleansing exercise in an effort to update personal details of registered persons across all categories of registrations. Kindly complete your personal update forms when requested by Council staff. Lastly, the success of this Council is a product of collective effort from Council and its Committees, the Administration as well as all the stakeholders of Council. I wish to acknowledge the contribution of the previous Council whose term ended on the 28th of February 2020.

I will report briefly on the following:

- Appointment of council members
- Effects of Covid -19 on the profession.
- Annual Fees payment

Sincerely  
Pertunia Nkuna

## Council Matters

It is with great pleasure that I announce to you that as of 25 March 2020, a new Council is in place. The Council remains committed to maintaining a culture of good governance, risk management and compliance. I'd like to take this opportunity to welcome the new members to the SADTC family who have been appointed in terms of section 5(1) of the Dental Technicians Act as members of the South African Dental Technicians Council for a five year term ending on 26 February 2024

### Introducing the new Council

#### Dr. Mzimkhulu Mcuba

Dr. Mcuba is a ministerial representative who is appointed under section 5 (1) (a) of the Act. He was born in the Eastern Cape Province. He studied radiography and qualified as a radiographer at Central University of Technology (Free State Technikon) in 1985. He worked for a year in 1986 at Pelonomi Hospital in Bloemfontein as a radiographer. In 1987 he went to study dentistry at MEDUNSA and qualified as a dentist in 1992. He then opened a dental practice and worked there until November 2001. In 1999 he obtained his Master's in Business Administration (MBA) from the University of North West (Potchefstroom University). In 2000 he further obtained a Post Graduate Diploma in Forensic Dentistry from Stellenbosch University.

In December 2001 he joined the National Department of Health as Deputy Director Oral Health. He is currently employed as a Manager for Dental Services, however acting as the Director for Oral Health at the National Department of Health. Dr Mcuba served as a member of the Dental Therapist, Oral Hygienists and Dental Assistants Board (Department of Health Ministerial Appointment) of the Health Professions Council of South Africa (HPCSA) from 2004 to 2011. He also served as a chairperson of the board of trustees for the past ten years in different Body Corporates. Dr Mcuba also has a B. Com Accounting from UNISA and he is also a director in two companies namely: Salubrity Life Holdings and Accelerate Investments Pty Ltd.



#### Prof. Pusetso Moipolai



Professor Pusetso D. Moipolai is appointed to serve on the Council as a dentist attached to a university having a dental faculty as per section 5(1)(b)(i) of the dental Technicians Act, 19 of 1979. Currently with the Sefako Makgatho Health Sciences University, School of Oral Health Sciences and is the Head of Clinical Department (Prosthodontics). She is also the current President of the South African Dental Association and National Council and has actively been involved in various structures of the SA Dental Association for several years. Most of her professional practice has been in academic practice as a Specialist Prosthodontist. Areas of interest and responsibility include, but not limited to, curriculum innovation;

reinforcing multi-disciplinary professional approach for comprehensive clinical care; involvement in professionalisation of clinical teaching; driving the ethos of contextualised teaching and learning and assessment informed by mindfulness to national and global imperatives in dental education and management. Presently, she is part of the University SA HELM HoS HoD Foundation and Women in Leadership Cohort.

**Dr. Anisa Vahed**

Dr Vahed is appointed to serve on the Council as a dental technician/technologist attached to a training institution where dental technicians/technologists are trained as per section 5 (1) (b) (ii) of the Dental Technicians Act, 19 of 1979. Dr Anisa Vahed is a NRF 'Y-rated' Researcher, a HELTASA Teaching Advancement in Universities (TAU) fellow, awardee of the Vice-Chancellor's distinguished teaching award, DENTASA educator of the year award and the HELTASA/Council on Higher Education award in teaching excellence. She is a senior lecturer/dental technician in the Department of Dental Sciences, Faculty of Health Sciences at DUT, where she has been teaching Dental Technology in the last 20 years. Her research interests include research-enhanced teaching at an undergraduate level and internationalising the dental technology curriculum through Collaborative Online International Learning (COIL). In recognition of her COIL projects, Dr Vahed has received the 2017 DUT Council Awards and the 2018 & 2017 DUT Vice-Chancellor's award. She has delivered numerous papers, workshops and seminars both nationally and internationally.

**Ms. Karmil Govender**

Ms Govender is appointed to serve on the Council in terms of section(1)(b)(iii) of the Dental Technicians Act, 19 of 1979. She is an admitted attorney and holds her BA (Law & Media and Communication) and LLB degrees from The University of Kwa-Zulu Natal. She also holds an MDP in Compliance from UNISA Graduate School of Business Leadership. Karmil has also worked as a practising attorney and more recently as a compliance officer and manager within the financial services industry where she has specialised in Regulatory Compliance over the past 8 years. She is currently a member of the Compliance Institute of South Africa. Miss Govender is currently employed at LexisNexis South Africa where she is a senior regulatory compliance author.

**Ms. Nandipha Madiba**

Ms. Nandi Madiba is appointed to serve on the Council as per section 5(1)(b)(iii) of the Dental Technicians Act, 19 of 1979. Ms Madiba is a Corporate Governance Activist and has a vast experience in heading organizations and/or departments at executive level, with overall accountability, serving on Boards of Directors, as well as Audit and Risk Committees, over and above five years' banking experience. She holds a designation of "Chartered Director" with the Institute of Directors South Africa (IoDSA). She holds a BCompt Hons degree, a BComm (Acc) degree with Distinction in Auditing, and a post-graduate Certificate in Advanced Taxation. In addition she has an MBA degree from the

University of Roehampton, with research on evaluation of the principles and practices of Corporate Governance. The choice was driven by having been an executive and NED since 1995/6, which formed the building blocks toward attaining Chartered Director designation. With over 20 years of NED experience and chairmanship of board committees, during 2019 she was appointed to the chairmanship position of the board of directors of Eastern Cape Development Corporation, Deputy Chair of the Sci-Bono Discovery Centre, and member of Overberg Water Board, as well National Heritage Council.



## Mr. Lufuno Nematswerani



Mr. Lufuno Nematswerani is appointed to serve on the Council as per section 5(1)(b)(iii) of the Dental Technicians Act, 19 of 1979, as amended. Mr Nematswerani holds a Master's Degree in Business Administration, Honours Degree in Human Resources Development, Post Graduate Diploma in Management and several certificates in the field of Human Resources and employee relations. Mr Nematswerani has 24 years' experience in Corporate Service field especially human resource management. He is currently the Head of Human Capital Management at CIPC and his previous roles include being Executive manager: Corporate Services, General Manager Human Resources, Senior

Manager Human Resources, Deputy Director Labour Relations, Human Resource Manager and Senior Labour Relations Officer. Mr. Nematswerani also serves on the following Boards:

- Development Bank of Southern Africa as a member of the Human Resources and Nomination Committee, Social and Ethics Committee, Infrastructure, Development and Knowledge management Committee.
- National Library of South Africa as the Chairperson of Human Resources Committee and member of the Finance Committee
- Mining Qualification Authority Sector Education and Training as the Chairperson of the Human Resources Committee
- Gauteng Film Commission as the Chairperson of the Human Resources Committee
- South African Council for Architectural Profession as Chairperson of Human Resources Committee and Member of the Risk and Audit Committee

## Mr. Irfaan Noorshib



Mr. Irfaan Noorshib is an owner in Minnaars Dental Laboratory in Port Elizabeth. He serves on the Council as a dental technician contractor nominated and elected by dental technician contractors as per section 5(1)(c). He qualified with a National Higher Diploma from the then Peninsula Technikon which is now known as the Cape Peninsula University of Technology (CPUT). He has acquired over 30 years of experience in the field of Dental Technology. A former member of Council appointed as the vice president, he is now serving his second term of office as a member of the Council.

## Mr. Lukas Steenkamp



Mr. Steenkamp is a dental technician contractor appointed to serve on the Council as per section 5(1)(c) of the Dental Technicians Act, 19 of 1979, as amended. He acquired his degree of Baccalaureus Technologiae from the Cape Peninsula University of Technology in December 2002. After working in various dental laboratories from 2003 to 2007, he went on to operate his own dental laboratory, to date. He has served on the executive committee of DENTASA representing the Free State and Northern Cape provinces from 2006 till 2019.

### Mr. Gary Gunnell

Mr. Gunnell is appointed as a dental technician/dental technologist who practices the profession as an employee as per section 5(1)(d) of the Dental Technician Act. He acquired his National Higher Diploma in Dental Technology at the then Technikon Pretoria now known as Tshwane University of Technology (TUT) in December 1992. He has worked in the military since 1985. He has managed the South African National Defense Force (SANDF) Dental Laboratory since 1999 to date. He is a former member of Council and is now serving his second term of office.



### Mr. Nkululo Ntshikilana



Mr. Ntshikilana is appointed as a dental technician/dental technologist who practices the profession as an employee as per section 5(1)(d) of the Dental Technician Act. Mr. Ntshikilana obtained his degree of Baccalaureus Technologiae qualification from the Durban University of Technology. He is currently enrolled for a postgraduate degree in business studies. He is an experienced dental technologist, amassing over fifteen years' experience in the field both in the private and public sector.

Mr. Ntshikilana has a keen interest in emerging technologies and how these can be used transform the profession into a formidable force in the 4th Industrial

Revolution. He has established positive networks through which he empowers young people in the profession.

### Professor Peter Owen

Prof Owen has been designated by the Minister to serve on the council as a dentist as per section 5(1)(e) read with section 5(3). Prof Owen is an Emeritus Professor and former head of the Department of Oral Rehabilitation in the School of Oral Health Sciences at the University of the Witwatersrand. He obtained his degree in Dentistry from the Royal Dental Hospital, University of London, an MScDent (cum laude) and his MChD specialty degree in Prosthodontics from the University of the Western Cape. He also holds a Fellowship of the International College of Dentistry and a Fellowship of the College of Dentistry of South Africa. Prof Owen has served on many different

national committees and is a past President of the International College of Prosthodontists, the world body for the specialty. He has made over 140 presentations locally and internationally and has over 140 publications, including journal papers, books, chapters in books, manuals and other publications. He has been an Associate Editor of the International Journal of Prosthodontics, is a reviewer for a variety of other international journals and is a sub-editor for the South Africa Dental Journal. He is also a member of the Medical and Dental Professions Board of the Health Professions Council of South Africa. He was an early advocate of Clinical Dental Technology and has served on the SADTC for the last two years and has helped develop the accreditation processes for the training programmes and is assisting in ongoing curriculum development and assessment.



## Effects of Covid -19 on the profession

It goes without saying that the lockdown has forced the dental technology profession to take a hard look at itself and the way it has been conducting business. It is not about the battle of the fittest but perhaps the best way to conduct your business and to ensure its viability. Some perhaps were better prepared to ride this wave of uncertainty, but many laboratories have found themselves struggling in a most profound way. Some employees have had to be laid off and soon some laboratories might have to shut their doors and reinvent themselves.

In the meantime, government has made available various COVID-19 relief funding methods to assist businesses that are at risk and require assistance. Businesses are encouraged to apply for the Employer/employee relief scheme with UIF. Please visit <https://uifecc.labour.gov.za/covid19/> for more information. Business owners are now also able to apply for a guaranteed bank loan with their respective banks to assist them with operational costs. Government has also proposed expanding the Employment Tax Incentive (ETI) programme for a limited period of four months, beginning 1 April 2020. This only applies to employers that are registered with SARS as at 1 March 2020.

## Annual Fee Payment

Council is aware of the difficulty in making payments towards annual fees during this time. However, by law, annual fees remain payable for the year. Kindly contact the office on [info@sadtc.org.za](mailto:info@sadtc.org.za) for further information on how the office can assist you in making payments to avoid erasure.

## Council Meeting schedule

You are reminded to visit the council's website for regular updates and important dates.